



June 18, 2020

Union City Board of Education
Union City Education Center
3912 Bergen Turnpike
Union City, New Jersey 07087

Dear Board Members:

I recommend that this Board approve the following:

Instructional Personnel

1. Ratify the paid Medical Leave of Absence for Enelida Chapman, Assistant Principal – Union City High School, effective June 8, 2020 to June 30, 2020.
2. Approve the unpaid Family Medical Leave of Absence for Melissa Padgett, 1st Grade Teacher – Veterans' Memorial, effective September 1, 2020 to November 1, 2020. Returning November 2, 2020.
3. Ratify the paid Maternity Leave of Absence for Jessenia Coccioli, 6th Grade Teacher – Robert Waters, effective May 25, 2020 to May 29, 2020. Returning June 1, 2020.
4. Approve the paid Maternity Leave of absence for Lauren Sosa-Herrera, Math Coach – Robert Waters, effective May 28, 2020 to June 3, 2020. Returning June 4, 2020.
5. Approve the unpaid Family Medical Leave of Absence for Elia Russo, Social Worker – Robert Waters School, effective September 1, 2020 to December 2, 2020; then unpaid Child Rearing Leave December 3, 2020 to January 29, 2021. Returning February 1, 2021.
6. Ratify the paid Maternity Leave of Absence for Frances Vasquez, Math Teacher – Emerson Middle School, effective May 12, 2020 to May 29, 2020. Returning May 12, 2020 to May 29, 2020. Returning June 1, 2020.
7. Approve the unpaid Personal Leave of Absence for Brianna Reyes, Co-Teacher – Washington School for the 2020-2021 school year.
8. Approve the unpaid Personal Leave of Absence for Sarah Ghys, English Teacher – Union Hill Middle School for the 2020-2021 school year.
9. Rescind the paid medical leave of absence for Yanira Ovaes, 3rd Grade Bilingual Teacher – Edison School, effective March 19, 2020 to May 13, 2020.
10. Ratify the paid Maternity Leave of Absence for Ashley Verdonck, Nurse – Robert Waters School, effective June 5, 2020 to June 8, 2020. Returning June 9, 2020.
11. Approve the unpaid Family Medical Leave of Absence for Ashley Verdonck, Nurse – Robert Waters School, effective September 1, 2020 to December 2, 2020; then unpaid

Child Rearing Leave December 3, 2020 to January 31, 2021. Returning February 1, 2021.

12. Approve the resignation of Erica Jeffers, Special Education Teacher – Colin Powell, effective June 19, 2020.

13. Approval to rescind the non-renewal of David Montero, Special Education Teacher – Edison School for the 2020-2021 school year.

14. Approve the following for 21st CCLC – Site Managers Summer 2020. Posting: I-005

Michelle Pena – C.P.
Amanda Papa – UHMS

Laxmi Khattri – EMS
Alexander Hammer – Wash.

15. Approve the following for Summer Child Study Team – School Social Worker, LDTC, School Psychologist, Speech-Language Specialist. Summer 2020 Posting: I-006

Sarah Cespedes
Rebeca Pujols

Liliana Duenas
Erin Thompson

Michele Maio
Maria Duros

16. Approve the following for School Nurse – Summer 2020. Posting: I-007

Michele Mercado
Giuliana Rivero
Zulma Solis

Olivia Adis
Joel Roca Ortiz

Conny Palma
Joan Sherwood

17. Approve the following for Mandatory Summer School 7th & 8th Grade Program – Summer 2020. Posting: I-002

Union Hill Middle School

Language Arts

Janey Alonso
Carlos Flores (*Bil.*)

Madison Cruz
Nadia Vazquez

Mathematics

Gabriella Garcia

Luis Guillen

Science

Sophie Adeyemo

Giovanny Felizzola

Social Studies

Mariangela De Bari

Emerson Middle School

Language Arts

Mirtha Benitez
Stacey Carreira

Samantha Glass

Mathematics

Chris Marren

Science

Cesar Figueroa

Social Studies

Dante Lupo

18. Approve the following for High School Teacher Summer School – Summer 2020. Posting: I-003

<u>9th Grade English</u>	Cynthia Moreno	
<u>9th Grade Social Studies</u>	Aldo Grullon	
<u>9th Grade Math</u>	Juliette Cabrera	
<u>9th Grade Science</u>	Steven Yoselevich	Fauricio Zamudio (Bil.)
<u>9th Grade Phys. Education</u>	Scott Rybka	
<u>12th Grade English</u>	Jaime Ferrante	Luisa Iuliano
<u>12th Grade Social Studies</u>	Mario S. Amaya	
<u>12th Grade Math</u>	Daniel Jimenez	
<u>12th Grade Science</u>	Edwin Amar	Paul Orbe
<u>12th Grade Phys. Education</u>	Michael Falco	Andrew Morano
<u>12th Grade English 3</u>	Sofia Karanikolos	
<u>Multi Handicapped</u>	Erin Cassidy	Frank Kimmig
	Allison Vieira	Amy Vieira
<u>Autistic</u>	Mona Behi	Lucy Longobucco
	Cynthia Sanchez	Yocasta Santos
<u>English as a Second Language</u>	Sabrin Miquel	

19. Approve the following for 21st CCLC Teachers – Summer 2020. Posting: I-004

Colin Powell School

Liane Cabana	Michael Campodonico	Ellen Cifareli
Mary-Kate Hagedorn/Curran		Zoe Laros D'Elia
Eric Licamara	Lidia Menjivar	Frances Messina
Norsy Moffo	Marta Orbe	Amy Prestifilippo
Irmara Quijada	Christie Silva	Eliana Such
Jennifer Mullaly	Carmelina Woods	

Washington School

Amy Chica	Kimberly Peragine	Erica Ashton
Megan Carricarte	Katherine Choe	Marisa Ferrante
Carmen Lugo	Colleen Mullaly	Katherine Quinones
Jennifer Schuck		

Emerson Middle School

Mirtha Benitez	Daniella Garcia	Jerome Guttman
Anthony Spano	Manuel Hernandez	Rene Martinez

Union Hill Middle School

Nicole Ashton	Carmen Garcia	Roberto Begazo
Jonathan Stripling		

Non-Instructional Personnel

1. Ratify the paid medical leave of absence for Lidia Arias, Custodian – Emerson Middle School, effective May 25, 2020 to June 5, 2020; then unpaid Family Medical Leave of Absence June 8, 2020 to June 19, 2020.
2. Ratify the paid medical leave of absence for Judith Rodriguez, Custodian – Robert Waters, effective June 1, 2020 to June 15, 2020.
3. Ratify the paid Medical Leave of Absence for Alvaro Marin, Part-Time Cleaning – Jose Marti STEM Academy, effective May 26, 2020 to May 29, 2020; then unpaid Medical Leave of Absence June 1, 2020 to June 25, 2020. Returning June 26, 2020.
4. Ratify the paid medical leave of absence for Nicholas Novembre, Custodian – Emerson Middle School, effective June 17, 2020 to June 23, 2020. Returning June 24, 2020.
5. Ratify the paid medical leave of absence for Maria Kanik, Parent Liaison – Washington School, effective June 15, 2020 to June 30, 2020.
6. Approve six (6) additional sick days for Maria Kanik, Parent Liaison – Washington School, as per CBA.
7. Ratify the paid Medical Leave of Absence for Randy Nelson, Chief Building Engineer – Union City Education Center, effective June 4, 2020 to June 30, 2020.
8. Approve the ten (10) additional sick days for Randy Nelson, Chief Building Engineer – Union City Education Center, as per CBA.
9. Ratify the paid Medical Leave of Absence for Vanessa Vergara, Custodian – Union City High School, effective June 8, 2020 to June 30, 2020.
10. Approve the six (6) additional sick days for Vanessa Vergara, Custodian – Union City High School, as per CBA.
11. Ratify the paid Medical Leave of Absence for Rosa Fernandez, Clerk – Emerson Middle School, effective June 4, 2020 to June 15, 2020. Returning June 16, 2020.
12. Ratify the paid Medical Leave of Absence for Lindora Marcelo, Clerk – Emerson Middle School, effective June 8, 2020 to June 20, 2020.
13. Ratify the paid Medical Leave of Absence for Vilma Del Valle, Security Guard – Union Hill Middle School, effective June 4, 2020 to June 10, 2020; then unpaid Family Medical Leave of Absence June 11, 2020 to July 13, 2020.
14. Approve the resignation of Jasmin Mendez, Administrative Clerk – Edison School, effective May 29, 2020.
15. Approve the retirement of Esther Diaz, Cleaning Personnel – Emerson Middle School, effective July 1, 2020.
16. Approve the retirement of Eufemia Santos, Security Guard – Union City High School, effective September 1, 2020.
17. Approve the retirement of Lidia Arias, Cleaning Personnel – Emerson Middle School, effective August 31, 2020.
18. Approve the revised retirement of Asuncion Barranco, Teacher Aide – Washington School, effective September 1, 2020.

19. Approve the payment to Filomena Matteis, Cleaning Personnel – Robert Waters, in the amount of \$13,638.56 for 108 sick days and 29 vacation days accumulated at retirement.

BUSINESS

Resolutions

1. Requisition for taxes in the amount of \$1,541,863.70
2. Line Item Transfers.
3. Certification and sufficiency of funds.
4. Resolution authorizing and approving contract with Northeastern Interior Services, LLC for Painting Services.
5. Resolution accepting the IDEA-B notification grant award for the 2020-2021 school year.
6. Resolution approving the agreement with Valley Health System – Drug and Alcohol Testing Agreement.
7. Resolution approving the Petty Cash for the 2020/2021 school year.
8. Resolution awarding a Roof Maintenance and Service Contract.
9. Resolution approving the award of contract extension for Kitchen Equipment Repairs, Maintenance and Service.
10. Resolution approving the award of contract for UCHS Landscaping Services
11. Resolution rejecting bids for Elevator Maintenance and Repair Services.
12. Resolution authorizing a contract for Elevator/Lift maintenance, Inspection and Repair Services with Kencor, Inc.
13. Resolution authorizing and approving payment under Individual Employment Contract for attainment of 2019/2020 Merit Goals - Chief School Administrator.
14. Resolution Ratifying Return to Work Protocol (Phase I) - COVID-19 Pandemic.
15. Resolution Ratifying Protocol for Clean-Out of Student Lockers & Desks (COVID-19 Pandemic)
16. Resolution Reappointing Superintendent of Schools and Approving Employment Contract.
17. Resolution approving the transfers of Title I reallocated funds.
18. Resolution Authorizing and Approving Fourth Amendment to Professional Services Contract with Maser Consulting, P.A. to Perform Construction Administration Services for the 36th Street Parking Garage Project.
19. Resolution approving proposal of Maser Consulting, P.A. to conduct Topographical Surveys at Jefferson & Edison Elementary Schools.
20. Resolution approving the submission of the CARES application.
21. Resolution approving PowerSchool Schoology Learning Management System and Performance Matters Assessment Portal.
22. Resolution approving payment for attainment of 2019/2020 Merit Goals Under Article 4 of the Individual Employment Contract - Assistant Superintendent for Curriculum & Instruction.
23. Resolution approving payment for attainment of 2019/2020 Merit Goals Under Article 4 of the Individual Employment Contract - Assistant Superintendent for Student Services.
24. Resolution amending resolution authorizing and approving Health Benefit Waiver Payments for the 2019/2020 School Year.
25. *TABLED*
26. *TABLED*

Financial

1. Approving the Analysis of Unrestricted Surplus Audit.

Miscellaneous

1. Permission to advertise and solicit bids, RFQ and/or RFP for the following:
Board Counsel

Facility Use

1. Approving the following for City of Union City, City Clerk
05/12/2020, Union City Board Commissioner Meeting – UCHS – Ratify
05/26/2020, Union City Board Commissioners Meeting – UCHS – Ratify
06/09/2020, Union City Board Commissioners Meeting – UCHS – Ratify
2. 07/05/2020, Approving Junta Central Electoral Dominican to use JMSA – Gym – locate
3 Voting

New Personnel Items

Instructional Personnel

1. Approve the resignation of Valentina Gomez, 4th Grade Bilingual Teacher – Washington School, effective August 31, 2020.
2. Approve the following for High School Teacher Summer School – Summer 2020.
Posting: I-003

Multi Handicapped

Isabel Castillo

Marilyn Fernandez

Autistic

Marcus Lozano

3. Approve the following for 21st CCLC Teachers – Summer 2020. Posting: I-004

Washington School

Jacquelyn Chirichella Mayra Orta

Colin Powell School

Cynthia Birne

4. Approve the following for School Nurse – Summer 2020. Posting: I-007

Chelda Duran

Maryury Martinetti

NEW BUSINESS

Resolutions

1. Resolution awarding contract extension for On Demand Online Professional Development System to Frontline Education and authorizing certification of proprietary goods and services.
2. Resolution awarding a professional service contract for Grant Counsel to Secure Grant Funding.
3. Resolution approving the award of an Insurance Broker of Record for Property, Liability and Casualty Insurance Matters.
4. Resolution approving the award of contract for Public Information and Community Relations Services.
5. Resolution awarding a contract for Filemaker Database Consulting.

6. Resolution approving the award of contract for and Insurance Broker of Record contract for health, Dental, Vision and Prescription Coverage.
7. Resolution awarding a professional services contract for Psychological/Psychiatric Services.
8. Resolution awarding a support services contracts for A.B.A. Therapy Services.
9. Resolution awarding support services/general ed 504 contract for OT and PT services.
10. Resolution awarding a Food Service Management Program contract to Chartwells and authorizing submission of contract and supporting documentation to the State for approval.

Miscellaneous

1. Approving payment application #21 to Dobco, Inc. for the construction project of the Union City 36th Street Parking Garage.

Superintendent's Discussion

- Summer Programs
- Reopening of Schools Plan
- Virtual Graduation / City-Wide Clap-Out Celebration

Superintendent's Report

- Summer Programs
- Reopening of Schools Plan
- Virtual Graduation / City-Wide Clap-Out Celebration

HIB Policy & Procedure

- 0 reported & investigated cases of potential HIB
- 0 confirmed cases of HIB violations
- 0 cases of student code of conduct violations not HIB

Respectfully submitted,

Silvia Abbato
Superintendent of Schools